PLEASE PRINT CLEARLY

ID#
Password

For Office Use Only:
Return Packet Due:

Region
Position
M / HG
L1 L2
SG / AG
PO

Today's Date

Rate of Pay
Swim Lesson Y N

First Name | MI | Last Name

Street Name and Number (Home) | Apartment #

City | State | Zip Code | Home Phone

Social Security Number | Date of Birth | Age | Sex | Years of Lifeguard Exp. (Must provide documentation of exp.)

E-mail Address

College Address | Apartment #

City | State | Zip Code | College Phone

$ Asking Rate of Pay

Position Applying for (Check all that apply)
☐ Lifeguard ☐ Swim Instructor ☐ Manager / Head Lifeguard ☐ Coach ☐ Other

YES NO
Reliable Transportation

Dates Available to Work: Beginning Date | Ending Date | Average hour work per wk.

Name of school currently attending (if applicable) | GPA

What grade/year are you? | Major (if applicable)

What outside commitments do you have? _____

What are your best qualities? _____

What interested you the most about this position? _____

_____

YES NO
Are you a returning USA Lifeguard?

Where have you lifeguarded in the past?

YES NO
Are you or your family a member of a community pool? (Name of Community)

How did you hear about our company?

☐ Friend — First and last name

☐ Newspaper — Name

☐ Job Fair — Name of School

☐ Other — Please specify

Please list four (4) friends and their phone numbers that may be interested in working for USA Pools:

Name Phone

Name Phone

Name Phone

Name Phone

Please list the last two (2) places of employment:

Place of Employment Hourly Rate Manager Phone Date of Employment

Place of Employment Hourly Rate Manager Phone Date of Employment

Please list two (2) personal references:

Name Phone Relationship

Name Phone Relationship

Emergency Notification (other than persons living with you) ( ) Emergency Contact Phone

For USA Pools Use Only

Checklist
- ☐ 4 to 5 questions about applicant
- ☐ Conditions for hiring and placement
- ☐ Activities and awards

Applicant Packet
- ☐ A. LGIB Book
  - ☐ Conditions of Position
  - ☐ Vacation Policy
  - ☐ Scheduling Policy
  - ☐ Schedule Meetings/Dates
  - ☐ Job Description
  - ☐ Pool Rules/Responsibilities

Applicant Packet Continue
- ☐ B. Payroll Packet
  - ☐ Description of Positions
  - ☐ How to Clock in/out
  - ☐ Important Paperwork for file
  - ☐ Understanding Timekeeper

Return Packet
- ☐ LGIB test
- ☐ Goal Statement
- ☐ Uniform Order form
- ☐ In-service/Onsite Training form
- ☐ Acknowledgement form
- ☐ LGT/CPR class schedule

Swim Lesson Packet
- ☐ Instruction Book
- ☐ Paperwork/Forms

Impressions
- ☐☐ % 15% Appearance
- ☐☐ % 15% Manners
- ☐☐ % 10% Enthusiasm
- ☐☐ % 20% Responsibility
- ☐☐ % 10% Maturity
- ☐☐ % 5% Experience
- ☐☐ % 10% Availability
- ☐☐ % 15% General Impression
- ☐☐☐ % Total